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Press Release

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Hedwig van Ameringen Executive Leadership in Academic Medicine (ELAM) Program for Women

Institute for Women's Health and Leadership

Drexel University College of Medicine

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Impact of Leadership Program Confirmed in Recent Publication

A recent paper in the journal *Academic Medicine* documents the efficacy of the Hedwig van Ameringen Executive Leadership in Academic Medicine (ELAM) Program for Women in promoting leadership skills and attainment. The study, titled "Evaluating a leadership program: A comparative, longitudinal study to assess the impact of the Executive Leadership in Academic Medicine (ELAM) Program for Women," employed a pre-/post-test methodology to compare women from two ELAM cohorts with a matched group of women from the Association of American Medical Colleges (AAMC) Faculty Roster and with women who applied to the program but were not accepted. Participants were surveyed once in 2002 with follow-up data collected in 2006. Sixteen leadership indicators were considered: administrative leadership attainment (four indicators), full professor academic rank (one indicator), leadership competencies and readiness (eight indicators), and leadership aspirations and education (three indicators). For 15 of the indicators, ELAM participants scored higher than the other two groups. Differences were statistically significant for 12 indicators. The findings support the hypothesis that the ELAM program has a beneficial impact on ELAM fellows in terms of leadership behaviors and career progression.

ELAM is a core program of the Institute for Women's Health and Leadership at Drexel University College of Medicine in Philadelphia, PA. For the past 14 years, the highly competitive program has been offering rigorous leadership development training to mid-career women faculty from U.S. and Canadian schools of medicine, dentistry and public health. More information on the ELAM program can be found at <http://www.drexelmed.edu/ELAM/>.